

Employee Job Description

Name:	
Job Title:	Case Coordinator
Department:	Administrative Staff-Life New Business
Classification:	Full-Time / Non-exempt
Reports To:	Paula Aguilera – Director, Operations/New Business

Position Overview/Summary (Basic purpose of the job): To act as liaison between the agent and carrier to ensure applications move along in a timely fashion from the point of sale to the point of placement by following up and managing new business submitted.

Principal Duties and Responsibilities (Essential Job Functions):

- * Act as a new business liaison between agents and 25+ insurance carriers
- * Understand life, long-term care and disability insurance
- * Confidently and accurately handle a minimum of 150 policy case load with thorough results
- * Ability to work remotely, if needed, with minimal supervision with timely, thorough, and complete results
- * Maintain department service standards: Follow up on cases every 3 days with current notes/requirements/documents until placed or closed; return calls within 2 hours; respond to emails within 4 hours
- * Understand and stay consistently apprised of all carrier products; carrier underwriting guidelines; and new business procedures, processes or deadlines
- * Assist agents over the phone (or in person as needed) with carrier forms; underwriting requirements; or other inquiries
- * Resolve case issues quickly and efficiently with minimal disruption to the agent or client; defer major issues to Director of Operations for assistance
- * Work closely with internal Contract & Licensing department to ensure agent appointment is processed in coordination with the application
- * Enter applications into database as needed
- * Order and/or follow up on exams, APSs and other underwriting requirements as needed
- * Thoroughly understand agency and carrier E-tickets (I-Go, Express Complete) from submission to delivery; effectively assist agents or directors with this process
- * Run general term quotes; seek guidance from director or Sales Support for quotes/illustrations on cases approved other-than-applied-for
- * Thoroughly review policies at time of issue and forward to agent promptly
- * Process delivery requirements promptly to ensure timely agent commission payout
- * Process policy increases and conversions
- * Participate in monthly carrier webinars
- * Complete NAILBA Certified Case Manager course and/or other required case manager education courses; and maintain case manager continuing education.

- * Other projects as assigned by Director of Operations or other upper management

Misc. Job Duties (Non-essential Job Functions):

- * Available to work overtime as business needs arise
- * Work as a team to keep Case Management manual up-to-date
- * Maintain a professional attitude in all communication
- * Ability to communicate patiently and effectively both verbally and written
- * Ability to maintain confidentiality and follow HIPAA regulations
- * Thinking ahead or outside the box; heading off potential problems
- * Willingness to consistently grow, learn, and accept changes; take constructive criticism
- * Develop and maintain close professional relationships with carrier Underwriting and New Business departments to ensure faster turnaround times
- * Ability to navigate the internet or carrier website for information
- * Openly communicate with team members and share knowledge

Skills/Requirements/Qualifications (To perform the job):

- * Clean background check
- * H.S. Diploma or GED
- * Knowledge and understanding of life insurance terminology/processes
- * A quick, detailed and accurate learner
- * 2 + Yrs brokerage agency or dedicated new business experience
- * Efficient time management and organizational skills to include the ability to efficiently multi-task under time constraints
- * Dependable, accountable team player with positive outlook with a willingness to help others
- * Excellent organizational and deductive reasoning skills
- * Solid and proficient knowledge of Microsoft Office: Adobe, Word, Outlook and Excel
- * Agency CRM software knowledge: Smart Office/PaperClip preferred, but not required